

Impact of Proposed £1/hr pay increase on existing Spinal Column Points

NJC Pay 2016 – 17 Options Calculations						
SCP	01-Jan-15	Equivalent weekly rate	Equivalent hourly rate	£1 per hour OPTION		% increase
11	£15,207	£291.64	£7.88	£17,136	£8.88	12.69%
12	£15,523	£297.70	£8.05	£17,452	£9.05	12.43%
13	£15,941	£305.72	£8.26	£17,870	£9.26	12.10%
14	£16,231	£311.28	£8.41	£18,160	£9.41	11.89%
15	£16,572	£317.82	£8.59	£18,501	£9.59	11.64%
16	£16,969	£325.43	£8.80	£18,898	£9.80	11.37%
17	£17,372	£333.16	£9.00	£19,301	£10.00	11.11%
18	£17,714	£339.72	£9.18	£19,643	£10.18	10.89%
19	£18,376	£352.42	£9.52	£20,305	£10.52	10.50%
20	£19,048	£365.30	£9.87	£20,977	£10.87	10.13%
21	£19,742	£378.61	£10.23	£21,671	£11.23	9.77%
22	£20,253	£388.41	£10.50	£22,182	£11.50	9.53%
23	£20,849	£399.84	£10.81	£22,778	£11.81	9.25%
24	£21,530	£412.90	£11.16	£23,459	£12.16	8.96%
25	£22,212	£425.98	£11.51	£24,141	£12.51	8.69%
26	£22,937	£439.89	£11.89	£24,866	£12.89	8.41%
27	£23,698	£454.48	£12.28	£25,627	£13.28	8.14%
28	£24,472	£469.32	£12.68	£26,401	£13.68	7.88%
29	£25,440	£487.89	£13.19	£27,369	£14.19	7.58%
30	£26,293	£504.25	£13.63	£28,222	£14.63	7.34%
31	£27,123	£520.17	£14.06	£29,052	£15.06	7.11%
32	£27,924	£535.53	£14.47	£29,853	£15.47	6.91%
33	£28,746	£551.29	£14.90	£30,675	£15.90	6.71%
34	£29,558	£566.86	£15.32	£31,487	£16.32	6.53%
35	£30,178	£578.75	£15.64	£32,107	£16.64	6.39%
36	£30,978	£594.10	£16.06	£32,907	£17.06	6.23%
37	£31,846	£610.74	£16.51	£33,775	£17.51	6.06%
38	£32,778	£628.62	£16.99	£34,707	£17.99	5.89%
39	£33,857	£649.31	£17.55	£35,786	£18.55	5.70%
40	£34,746	£666.36	£18.01	£36,675	£19.01	5.55%
41	£35,662	£683.93	£18.48	£37,591	£19.48	5.41%
42	£36,571	£701.36	£18.96	£38,500	£19.96	5.28%
43	£37,483	£718.85	£19.43	£39,412	£20.43	5.15%
44	£38,405	£736.53	£19.91	£40,334	£20.91	5.02%
45	£39,267	£753.06	£20.35	£41,196	£21.35	4.91%
46	£40,217	£771.28	£20.85	£42,146	£21.85	4.80%
47	£41,140	£788.98	£21.32	£43,069	£22.32	4.69%
48	£42,053	£806.49	£21.80	£43,982	£22.80	4.59%
49	£42,957	£823.83	£22.27	£44,886	£23.27	4.49%