



NEWCASTLE CITY BRANCH

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Dear UNISON Member

NJC14 Pay Consultation

Please find attached or included a copy of the branch bulletin "Outlines", a pay consultation ballot paper and a copy of the current NCC and YHN pay scales. The branch bulletin shows the detail of the employer's latest pay proposals including a table showing the effect on each spinal column point, and UNISON, GMB and UNITE members are all being consulted on these proposals in a similar way.

Please ensure that you return your completed ballot paper to the UNISON Branch office, by email or in person, by 12.00 noon on Tuesday 11th November 2014.

Any member or group of members that would like to speak to a branch officer about the employer's proposals should contact the branch and we'll arrange to see you.

UNISON's NJC Committee's view is that the employers' pay proposals for 2014/16 fall far below the aspirations in our 2014/15 pay claim and what members deserve. However, the Committee believes it is the best achievable by negotiation and that only sustained all out strike action could achieve an improved pay offer.

Your Branch Committee met on 17th October to consider whether we wished to make a recommendation to members to either:

- Accept the offer
- Reject the offer, or
- To present the proposals in a neutral way

After your shop stewards and Branch Officers debated the issue, a vote was taken and it was decided that the Branch executive would present the employer's proposals to all members in a neutral way.

PGJ

Paul Gilroy
UNISON Branch Secretary