

**your pay  
matters!**

## **HAVE YOUR SAY ON LOCAL GOVERNMENT PAY – MAKE SURE YOU VOTE!**

The Local Government Employers have made a final offer on your pay for 2013-14. Your UNISON branch will be asking all members for their view and this is **your** chance to have your say. Make sure **your** voice is heard.

### **THE EMPLOYERS' OFFER IS:**

- 1% on all pay points from 1 April 2013
- Deletion of the bottom pay point – scale point 4 – from 1 October 2013
- If you are on scale point 4, you would move onto scale point 5 in October. This means a 1% increase between 1 April and 30 September and a further 1.4% increase on 1 October.

### **WHAT DOES UNISON SAY?**

The offer is a major disappointment and falls far below our claim for a substantial flat rate increase for everyone as a step towards a living wage. For this reason, UNISON'S NJC Committee is not recommending it, but does believe it is the best we can achieve by negotiation and that only sustained, all-out strike action could achieve a better offer.

Your branch will be consulting all members on the pay offer and you will be asked whether you accept or reject it. If you reject it, you must be prepared to take sustained all-out strike action in pursuit of an improved offer. Whatever you say, UNISON is going to keep campaigning hard for a better deal for local government workers throughout the year.

It is vital that you tell us what you think. Take part in the ballot – this is **your pay, your union**.

### HOW MUCH IS 1%?

The NJC Committee believes the pay offer is an insult – the employers think you're only worth a few pence more:

- An extra 6 pence an hour – if you are on the bottom pay point earning only £232.92 per week
- An extra 9 pence an hour – if you earn just £341.41 per week
- An extra 13 pence an hour – if you earn £488.50 per week

### LOCAL GOVERNMENT PAY DOWN 16%

While the employers offer you the loose change from their pockets, living costs keep rising – food, transport and energy costs are all running high at 3.3%.

After three long years of a pay freeze your basic earnings have crashed by 16%.

### CUTTING PAY WON'T SAVE JOBS

Local cuts to your pay and conditions have not saved jobs. A third of posts have been lost in many councils, saving large amounts of money on council pay bills while pay and conditions remain under constant attack.

### YOUR PAY IS THE LOWEST IN THE PUBLIC SECTOR

Other public sector workers have had higher pay increases than you in recent years. Your pay is now the lowest in the public sector and your conditions are bargain basement. We will be having a massive campaign over the next year to make the employers wake up and end their neglect of the workforce.

### JOIN US – TAKE ACTION – MAKE YOUR VOICE HEARD

Your UNISON branch will be asking you to vote in the upcoming pay consultation. Make sure the decision your union makes represents how you feel.

### JOIN IN – JOIN UNISON

- Get involved now – talk to friends at work and keep an eye on our website to make sure you get all the up-to-date information.
- Join our campaign on Facebook and spread the word at [facebook.com/UnisonInLocalGovernment](https://www.facebook.com/UnisonInLocalGovernment)
- Don't forget to recruit non-members. They need UNISON more than ever before!
- Join UNISON online today at [unison.org.uk/join](https://unison.org.uk/join) or call free on 0800 171 2193

