

## **Motion on budget for the next financial year**

This Branch notes that the budget for the next financial year was accepted by the Branch Committee on 2 February 2015 and discussions took place regarding the use of the administration staff and how they may be best used in the future.

This Branch believes that there should be no redundancies of Branch staff, in line with Unison national policy.

This branch further believes that where any consideration of the duties of staff employed by the branch are to be reviewed then this should be considered at the earliest opportunity by the Branch Committee in order to identify how they may be utilised within the branch.

This branch also notes the specific problems inherent in organising within the fractured voluntary and private sector.

The branch therefore instructs the Branch Secretary and senior officers and convenors and senior stewards to:

in general, review what areas of work the union could expand in order to work more effectively, as part of any staff review.

take into account redeployment, retraining and reskilling of staff in line with Council policy and good practice

In this particular instance, consider that a staff member may find a role as an organiser in the voluntary sector.

Instructs Branch Secretary to bring any proposals back to branch to discuss before any decisions or action are taken