

**UNISON**  
**Newcastle City Branch**  
**BRANCH COMMITTEE MINUTES**  
**3<sup>rd</sup> December 2012**

**PRESENT:** V Suddes, D Tree, T Gregory, B Oliver, R Nelson, J Horne, C Power, D Carroll, P Cobb, W Ndlovu(WN), M Symington, L Ashbridge, M Wilkinson, E Whitby, D Mead, L Kennedy, J Imhoof, I Mackintosh, T Cook, A Hamilton(AH), C McArdle, E Wilson, A Green, L McGurk, P Gregory, L Patterson, N Proudlock, S M Herron, G Burin, W Aitman, J Yugire(JY), A Watt, S Rounthwaite, V Powell, M Linford, J Nicholson, K Nesbitt, S Hicks, T Carr, J Bird(Chair), N Ramanandi, L Hardie, P Gilroy(PG) G Brown.

**In attendance:** K Loughlin (KL)

**APOLOGIES:** R Fenton, L Hannon, A Hall, S Hazel, A Carson, S Doyle, B Turnbull, D Daley, N Bone, N Nicholson, L Jackson, A Lamb, G Fitzgibbon, C McGuinness(CMcG), L Crosby, J Carden.

**Actions** - Need more detail on figures i.e. cost pressures vs. budget/grant reduction.

**1. WELCOME AND APOLOGIES FOR ABSENCE**

JB welcomed all to this part of the meeting – absences Noted.

**2. CERTIFICATE PRESENTATION**

Project Management certificates presented by PG.

**3. AFFILIATIONS, DONATIONS AND CORRESPONDENCE**

- Mid Yorkshire Health UNISON – Strike Support - £250.00 **AGREED**
- War on Want – Fight for Justice - £50.00 – **AGREED**
- Medical Aid for Palestinians – Children of Palestine - **AGREED**

**4. MINUTES FOR CONFIRMATION**

- Branch Committee – **AGREED**
- Branch Education – **NOTED**
- Matters Arising - Need to meet Eddie Wilson re taking motion forward – **PG - ACTION**

**5. DEFEND TERMS AND CONDITIONS**

PG – Commitment to Living Wage – if the authority begins to look at terms & conditions could lead to divisions amongst different worker groups. We won't give up T&Cs unilaterally.  
Wider discussion took place - member may wish to give up hours, still need to be cautious, as it means permanent changes to contract  
Buying back leave – where does this money go?  
Will attacking T&C really save jobs?  
Reducing hours: effect on your pensions.  
Proposed to look at a motion for AGM re T&Cs – **PG - ACTION**

**6. PAY CLAIM 2013**

Pay claim lodged: A substantial increase has been lodged. Employers are willing to talk but have informed us that they will also look at other aspects of green book provisions.

**7. WORKFORCE DEVELOPMENT AND LEARNING**

**Bridges to Learning** – Notes on table re Social Care – Professional Development also available electronically through JY.

Pre Interview Course – Awaiting dates

Tribal – Online Courses – Awaiting dates

ECDL – Part 1 + Part 2 = £10

Stress Awareness Course – 17<sup>th</sup> December

Adult Learners Week Awards – W Ndlovu and C McGuinness nominated

## **8. NATIONAL AND REGIONAL COMMITTEES AND CONFERENCES**

JB – report will be done for January (International Committee) – **JB - ACTION**

## **9. DIRECTORATE REPORTS – COVERED IN BUDGET**

**E & R** – DJC on Thursday only handful of Stewards at last DJC. 6 December DJC – can as many attend as possible.

**CXD** – Question raised on next DJC – response nothing calendared.

## **10. BRANCH OFFICER REPORTS**

**Women Members** – Women's meeting 14<sup>th</sup> December, all welcome

**LGBT Members** – Report on conference in January looking for suitable date for LGBT day. – **LR - ACTION.**

Stonewall index NCC have put a submission in last few years, pressure being applied to do so

**Disabled Members** – Meeting took place re budget cuts and disabled members. Meeting to be arranged for NF and groups. Regional meeting CMcG + AH elected onto NDMC, M Temperley now a sub, AH attending a briefing – will provide update – **AH - ACTION**

**Black Members** – No update.

**Young Members** – Cuba bus ready to go.

Songs for Social Justice – being run through regional young members' group suggestion to link up with changes being proposed within youth services?

Regional Young members - Housing benefit affects on under 25 – this group is undertaking some work around this.

**Welfare** – No update

**International** – No update

North East in a global Europe conference – do we want to attend?

## **11. SOG CONFERENCE MOTIONS AND PROCEDURES**

Deferred to January Branch Committee – **Snr BO - ACTION**

## **12. HEALTH AND SAFETY**

H & S officers not in attendance.

Lifts – work ongoing to repair – access issues – was this to be raised - forward to J Carden and J Reed – **JC / JR - ACTION**

Temperature YOT – heating is currently off, minimum temperature governs by legislation.

Responsibility on Manager.

## **13. MEMBERSHIP**

Some leavers and some joiners numbers are more positive.

Financial Statement – enclosed in papers.

## **14. ANY OTHER BUSINESS**

Social Enterprise as action point in last minutes.

KL and PG to attend meeting re Co-Operative Members Network to pick up issues on Co-Op Councils. Will be meeting with Cathy Bull re: Care Co-Operatives.

GB – could we have information put together about Co-Operative Councils and what this means? Proposals around Co-Operatives mainly in care. Adult Social Care within this but no detail so far. Would like Social Enterprise Seminar or Forum with Council in New Year.

## **15. Date of Next Meeting**

Monday 7<sup>th</sup> January 2013, Committee Room, Civic Centre.