



**UNISON**  
**Strategic Workload Plan**  
**2011/2012**

# Pensions

## UNISON Lead Paul Gilroy



- Develop campaign plan
- Maximise organising opportunities

# Casework Management

## UNISON Lead Karen Loughlin (Regional Organiser) / Senior Branch Officers



- Supporting Shop Stewards to take on case work and representation.
- Introduction of admin systems and procedures to allocate case work to shop stewards and ensure records maintained.
- 12 month secondment (waiting for agreement)

# Schools

## UNISON Lead John Arnold



- Map and review organisation in schools.
- Develop work programme for discussion with Schools Working Group at Sept/Oct meeting.
- Consult with members in schools where staffing reductions proposed.
- Develop Anti Academies campaign with members and PSA.
- Develop negotiating and organising strategy for schools adopting academy status.
- Review negotiating position in relation to term time working and develop organising strategy.

# **Traded Services to Schools**

## **UNISON Lead Nicky Ramanandi/ Lynda Hardie/Conor McArdle**



- Scoping and mapping exercise
- Develop Organising and communications strategy
- Commission piece of work on threats and options to respond to protect jobs and in house service provision
- Organise activists training seminar

# Workplace Bargaining Agenda

- Learning and Development Wendy Aitman Branch Lead
- Health and Wellbeing Paul Gilroy Branch Lead / Supported by Lynda Hardie
- Worklife balance Nicky Ramanandi Branch Lead/Supported by Angela Hamilton
- 3 x Working groups established with employer.
- UNISON workshops to develop our agenda arranged for learning and development and health and well being and to be arranged for Worklife Balance.

# **Managing Job Loss, Avoiding Compulsory Redundancies UNISON Lead Senior Branch Officers / Branch Committee**



- **Protection**
- **Enhanced Redundancy Scheme**

**Future Budget Reductions /  
Efficiencies  
UNISON Lead Senior Branch Officers /  
Branch Committee**



- **Review current budget reductions**
- **Future Process**



**Adult Social Care  
UNISON Lead Paul Gilroy**



- **Developing organising strategy in response to personalisation and increasing numbers of Personal Assistants.**

# **Voluntary Community Sector UNISON Lead Derek Muse**



- **Review organising strategy in line with Regional Strategy and establishment Regional Service Group**

**Anti Privatisation**  
**UNISON Lead Kenny Bell /**  
**Nicky Ramanandi /**  
**Paul Gilroy**



- **Procurement and Commissioning**
- **Social Enterprise / Co-op's / Mutual's – Branch Seminar to be arranged**

## Public Services Alliance



- **Increased branch engagement with PSA and closer alignment on campaigning issues.**

# **Leadership / Activist Development**

## **UNISON Lead Senior Branch Officers**



- **Consider how to increase opportunities for members to become active and develop leadership skills**

# Political Relationships

## UNISON Lead Nicky Ramanandi



- **Strengthen relationship with ruling group and Labour Party**

**Inter Trade Union Relationships  
UNISON Lead Paul Gilroy  
(Trade Union Side Joint Secretary)**



- **Reconstitute staff side joint trade union monthly meetings.**